



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**SPECIAL MEETING
NOVEMBER 18, 2025
COUNCIL CHAMBERS, 735 ANACAPA STREET**

CALL TO ORDER

Mayor Pro Tem Friedman called the meeting to order at 10:31 a.m.

PLEDGE OF ALLEGIANCE

Mayor Pro Tem Friedman

ROLL CALL

Councilmembers present: Eric Friedman, Oscar Gutierrez, Meagan Harmon, Wendy Santamaria (10:57 a.m.), Kristen W. Sneddon.

Councilmembers absent: Mike Jordan, Mayor Randy Rowse.

Staff present: City Administrator Kelly McAdoo, City Attorney Sarah J. Knecht, Deputy City Clerk Austin Taylor.

CLOSED SESSIONS

- 1. Subject: Public Employee Appointment and Compensation Negotiations -- Gov. Code Sections 54957 (b)(1) and 54957.6 (160.01)**

Recommendation: That Council hold a closed session pursuant to Government Code Sections 54957 (b)(1) and 54957.6 to consider the appointment of the City Attorney and to engage in negotiations regarding compensation and benefits for the City Attorney and provide direction to the City's designated representative. Any final action or approval of a City Attorney employment agreement will occur in open session at a future City Council meeting, consistent with the requirements of state law.

Title: City Attorney

Scheduling: Duration: 15 minutes; anytime

Report: Anticipated

Document:

- November 18, 2025, report from the Human Resources Director.

Time:

- 10:32 a.m. – 10:47 a.m.

Report:

- Mayor Pro Tem Friedman reported that John Doimas was appointed City Attorney with a unanimous vote, with Councilmembers Jordan, Santamaria, and Mayor Rowse not present.

2. Subject: Conference with Labor Negotiators (440.05)

Recommendation: That Council hold a closed session pursuant to the authority of Government Code Section 54957.6 to consider instructions to 'City Negotiator/Human Resources Director Michael Arnoldus and Assistant City Attorney John Doimas regarding negotiations with Service Employees' International Union, Local 620, Treatment and Patrol Bargaining Unit; Service Employees' International Union, Local 620, Santa Barbara City Employees' Association (General Bargaining Unit); Fire Management Association; Santa Barbara City Firefighters Association; Police Officers Association; Police Management Association; Santa Barbara City Supervisory Employees; American Federation of State, County, and Municipal Employees and Unrepresented Managers and Confidential Employees.

Scheduling: Duration: 30 minutes; anytime

Report: None anticipated

Document:

- November 18, 2025, report from the Human Resources Director.

Time:

- 11:15 a.m. – 11:14 p.m.

Report:

- No report made.

3. Subject: Conference with City Attorney -- Anticipated Litigation -- Gov. Code § 54956.9(d)(4): Initiation of Litigation on One Matter (160.03)

Recommendation: That Council hold a closed session to consider initiating litigation pursuant to subsection (d)(4) of Section 54956.9 of the Government Code and take appropriate action as needed (one potential case).

This matter involves the installation of the City's Desalination Conveyance Main Pipeline by the contractor Toro Enterprises Inc.

Scheduling: Duration: 30 minutes; anytime
Report: Report may be announced if Council takes an action in closed session.

Document:

- November 18, 2025, report from the City Attorney.

Time:

- 11:15 a.m. – 11:35 a.m.

Report:

- No report made.

PUBLIC COMMENT ON ITEMS LISTED ON THE AGENDA

No one wished to speak.

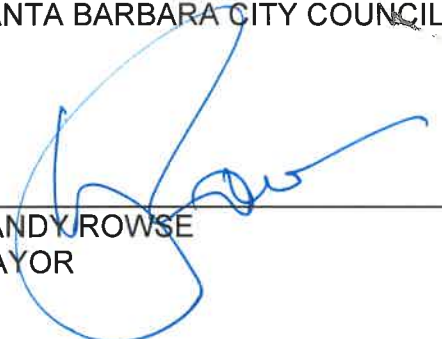
ADJOURNMENT

Mayor Pro Tem Friedman adjourned the meeting at 11:40 a.m.

Approved and adopted by the City Council of the City of Santa Barbara on December 16, 2025.

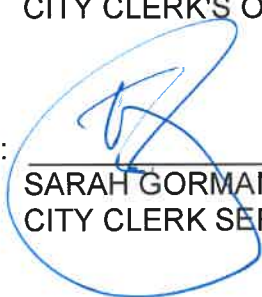
SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE



RANDY ROWSE
MAYOR

ATTEST:



SARAH GORMAN
CITY CLERK SERVICES MANAGER