



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

SPECIAL MEETING FEBRUARY 11, 2025 COUNCIL CHAMBERS, 735 ANACAPA STREET

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 9:30 a.m.

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Oscar Gutierrez (9:40 a.m.), Mike Jordan, Wendy Santamaria, Kristen W. Sneddon, Mayor Randy Rowse.

Councilmembers absent: Meagan Harmon.

Staff present: City Administrator Kelly McAdoo, City Attorney Sarah J. Knecht, and Deputy City Clerk Caitlin Colyer.

Councilmember Santamaria stated that she was recusing herself from Item No. 4 pending determination from the Fair Political Practices Commission due to potential conflict of interest concerning the Santa Barbara City Firefighters Association since that bargaining unit is an AFL-CIO member as is my current employer AFSCME.

RECESS

Mayor Rowse recessed to closed session at 9:33 a.m. and stated that no reportable action is anticipated.

CLOSED SESSIONS

1. Subject: Conference with City Attorney--Anticipated Litigation -- Gov. Code § 54956.9(d)(2) & (e)(3) (160.03)

Recommendation: That Council hold a closed session to consider significant exposure to litigation (one potential case) pursuant to Government Code Section 54956.9(d)(2) & (e)(3) and take appropriate action as needed.

The anticipated litigation is based upon significant exposure arising out of the claim filed on October 11, 2024, through the law firm of Christina A. Humphrey; a copy is on file with the City Clerk's office.

Scheduling: Duration: 15 mins; 9:30 a.m.
Report: None anticipated

Document:
- February 11, 2025, report from the City Attorney.

Time:
- 9:30 a.m. – 9:55 a.m.

Report:
- No report made.

2. Subject: Public Employee Performance Evaluation – Government Code Section 54957 (b)(1) & Santa Barbara Charter Section 604(a) (440.05)

Recommendation: That Council hold a closed session under Government Code Section 54957(b)(1) to review the removal of a public employee in accordance with the provisions under Santa Barbara City Charter Section 604(a).

Scheduling: Duration, 15 minutes; 9:45 AM
Report: None

Document:
- February 11, 2025, report from the City Attorney.

Time:
- 9:56 a.m. - 10:12 a.m.

Report:
- No report made.

3. Subject: Public Employee Performance Evaluation – Government Code Section 54957 (b) (1) (440.05)

Recommendation: That Council hold a closed session for a Public Employee Performance Evaluation per Government Code Section 54957 (b) (1).

Title: City Attorney

Scheduling: Duration, 30 minutes; 10:00 AM

Report: None anticipated

Document:

- February 11, 2025, report from Human Resources.

Time:

- 10:48 a.m. – 11:00 a.m.

Report:

- No report made.

4. Subject: Conference with Labor Negotiator (440.05)

Recommendation: That Council hold a closed session pursuant to the authority of Government Code Section 54957.6 to consider instructions to City Negotiator/ Human Resources Director Wendy Levy; Labor Relations Manager Sam Ramirez; and Assistant City Attorney John Doimas; regarding negotiations with: Service Employees' International Union, Local 620, Treatment and Patrol Bargaining Unit; Service Employees' International Union, Local 620, Santa Barbara City Employees' Association (General Bargaining Unit); Fire Management Association; Santa Barbara City Firefighters Association; Police Officers Association; Police Management Association; Santa Barbara City Supervisory Employees; American Federation of State, County, and Municipal Employees and Unrepresented Managers and Confidential Employees.

Scheduling: Duration, 45 Minutes; 10:30 a.m.

Report: None anticipated

Document:

- February 11, 2025, report from the Human Resources Director.

Time:

- 10:13 a.m. - 10:47 a.m.

Report:

- No report made.

PUBLIC COMMENT ON ITEMS LISTED ON THE AGENDA

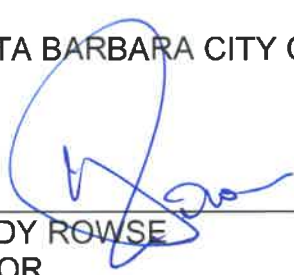
No one wished to speak.

ADJOURNMENT

Mayor Rowse adjourned the meeting at 11:00 a.m.

Approved and adopted by the City Council of the City of Santa Barbara on February 25, 2025.

SANTA BARBARA CITY COUNCIL



RANDY ROWSE
MAYOR

SANTA BARBARA
CITY CLERK'S OFFICE

ATTEST:



SARAH GORMAN
CITY CLERK SERVICES MANAGER