



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**SPECIAL MEETING
SEPTEMBER 23, 2025
COUNCIL CHAMBERS, 735 ANACAPA STREET**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 10:30 a.m.

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Meagan Harmon, Mike Jordan, Wendy Santamaria, Kristen W. Sneddon, Mayor Randy Rowse.

Councilmembers absent: Councilmember Oscar Gutierrez.

Staff present: City Administrator Kelly McAdoo, City Attorney Sarah J. Knecht, Deputy City Clerk Austin Taylor.

RECESS

Mayor Rowse recessed to closed session at 10:31 a.m. and stated that no reportable action is anticipated.

CLOSED SESSION

1. Subject: Conference with Labor Negotiator (440.03)

Recommendation: That Council hold a closed session pursuant to the authority of Government Code Section 54957.6 to consider instructions to City Negotiator/Human Resources Director Michael Arnoldus, Assistant City Administrator Rene Eyerly, Assistant City Attorney John Doimas; regarding negotiations with Service Employees' International Union, Local 620, Treatment and Patrol Bargaining Unit; Service Employees' International Union, Local 620, Santa Barbara City Employees' Association (General Bargaining Unit); Fire Management Association; Santa Barbara City Firefighters Association; Police Officers Association; Police Management Association; Santa Barbara City Supervisory Employees; American Federation of State, County, and Municipal Employees and Unrepresented Managers and Confidential Employees.

Scheduling: Duration, 45 Minutes; anytime

Report: None anticipated

Document:

- September 23, 2025, report from the Human Resources Director.

Time:

- 10:32 a.m. – 11:14 a.m.

Report:

- No report made.

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City Administrator McAdoo was excused at 11:14 a.m.

2. Subject: Public Employee Performance Evaluation – Government Code Section 54957 (b)(1) (170.01)

Recommendation: That Council hold a closed session for a Public Employee Performance Evaluation per Government Code Section 54957 (b) (1).

Title: City Administrator

Scheduling: Duration, 30 minutes; anytime

Report: None anticipated

Document:

- September 23, 2025, report from the City Administrator.

Time:

- 11:15 a.m. – 11:46 a.m.

Report:

- No report made

PUBLIC COMMENT ON ITEMS LISTED ON THE AGENDA

No one wished to speak.

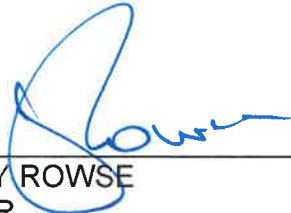
ADJOURNMENT

Mayor Rowse adjourned the meeting at 11:47 a.m.

Approved and adopted by the City Council of the City of Santa Barbara on October 7, 2025.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE



RANDY ROWSE
MAYOR

ATTEST:



SARAH GORMAN
CITY CLERK SERVICES MANAGER