



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**SPECIAL MEETING
DECEMBER 9, 2025
COUNCIL CHAMBERS, 735 ANACAPA STREET**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 10:30 a.m.

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Oscar Gutierrez, Meagan Harmon, Mike Jordan, Wendy Santamaria, Kristen W. Sneddon, Mayor Randy Rowse.

Councilmembers absent: None.

Staff present: City Administrator Kelly McAdoo, City Attorney Sarah J. Knecht, City Clerk Services Manager, Sarah Gorman.

RECESS

Mayor Rowse recessed to closed session at 10:31 a.m. and stated that no reportable action is anticipated.

CLOSED SESSION

1. Subject: Conference with Labor Negotiators (440.05)

Recommendation: That Council hold a closed session pursuant to the authority of Government Code Section 54957.6 to consider instructions to City Negotiator/Human Resources Director Michael Arnoldus and Assistant City Attorney John Doimas, as well as Che Johnson and Ian Morgan, representing Liebert Cassidy Whitmore, regarding negotiations with Service Employees' International Union, Local 620, Treatment and Patrol Bargaining Unit; Service Employees' International Union, Local 620, Santa Barbara City Employees' Association (General Bargaining Unit); Fire Management Association; Santa

Barbara City Firefighters Association; Police Officers Association; Police Management Association; Santa Barbara City Supervisory Employees; American Federation of State, County, and Municipal Employees and Unrepresented Managers and Confidential Employees.

Scheduling: Duration: 30 minutes
Report: None anticipated

Document:
- December 9, 2025, report from the Human Resources Director.

Time:
- 10:30 a.m. – 11:20 a.m.

Report:
- No report made.

PUBLIC COMMENT ON ITEMS LISTED ON THE AGENDA

No one wished to speak.

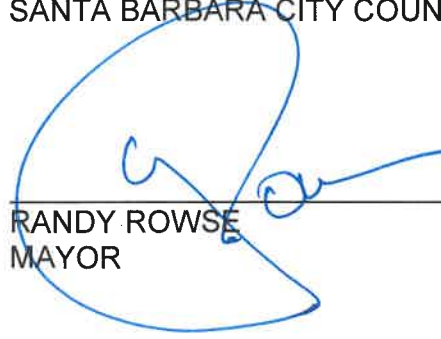
ADJOURNMENT

Mayor Rowse adjourned the meeting at 11:20 a.m.

Approved and adopted by the City Council of the City of Santa Barbara on January 13, 2026.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE



RANDY ROWSE
MAYOR

ATTEST:



SARAH GORMAN
CITY CLERK SERVICES MANAGER