



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**SPECIAL MEETING
OCTOBER 7, 2025
COUNCIL CHAMBERS, 735 ANACAPA STREET**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 10:30 a.m.

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Meagan Harmon, Mike Jordan, Wendy Santamaria, Kristen W. Sneddon, Mayor Randy Rowse.

Councilmembers absent: Councilmember Oscar Gutierrez.

Staff present: City Administrator Kelly McAdoo, City Attorney Sarah J. Knecht, Deputy City Clerk Caitlin Colyer.

CLOSED SESSION

- 1. Subject: Conference with City Attorney – Existing Litigation – Gov. Code §54956.9(d)(1) (160.03)**

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is City of Santa Barbara v. Cynthia Dee Howard, et al. SBSC Case No. 22CV02058.

Scheduling: Duration: 20 mins; anytime

Report: None anticipated

Document:

- October 7, 2025, report from the City Attorney.

Time:

- 10:33 a.m. – 10:44 a.m.

Report:

- No report made.

2. Subject: Conference with City Attorney – Anticipated Litigation – Gov. Code § 54956.9(d)(2) & (e)(3) (160.03)

Recommendation: That Council hold a closed session to consider significant exposure to litigation (one potential case) pursuant to Government Code Section 54956.9(d)(2) & (e)(3) and take appropriate action as needed.

The anticipated litigation is based upon significant exposure arising out of correspondence dated September 4, 2025, a copy is on file with the City Clerk's office.

Scheduling: Duration: 1 hour; anytime

Report: None anticipated

Document:

- October 7, 2025, report from the City Attorney.

Time:

- 10:45 a.m. – 11:54 a.m.

Report:

- No report made.

City Administrator McAdoo was excused from the meeting at 11:54 a.m.

3. Subject: Public Employee Compensation Negotiations - Gov. Code §54957.6 (170.01)

Recommendation: That Council hold a closed session pursuant to Government Code § 54957.6, to continue negotiations regarding compensation and benefits for the City Administrator and provide direction to the City's designated labor negotiators. Any final action or approval of an amended City Administrator employment agreement will occur in open session at a future City Council meeting, consistent with the requirements of state law.

Scheduling: Duration: 30 minutes; anytime

Report: None anticipated

Document:

- October 7, 2025, report from the City Attorney.

Time:

- 11:55 a.m. – 12:02 p.m.

Report:

- No report made.

PUBLIC COMMENT ON ITEMS ON THE AGENDA

None.

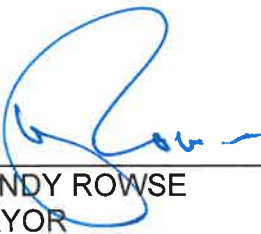
ADJOURNMENT

Mayor Rowse adjourned the meeting at 12:03 p.m.

Approved and adopted by the City Council of the City of Santa Barbara on October 21, 2025.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE



RANDY ROWSE
MAYOR

ATTEST:



SARAH GORMAN
CITY CLERK SERVICES MANAGER